

# ATTENTION TAMC PROFESSIONALS

YOU'RE INVITED TO A SHOWING OF INTEREST MEETING

SEPTEMBER 18, 2009 – SEPTEMBER 30, 2009

FOR TRIPLER ARMY MEDICAL CENTER PROFESSIONALS TO  
ORGANIZE A PROFESSIONALS UNION

You know all too well that unlike other Department of Defense workers, you are denied the basic workplace rights that would improve morale, lower attrition and raise employee satisfaction at TAMC. What you may not know is that even without collective bargaining, you have every right to representation.

**YOU HAVE THE RIGHT TO JOIN A UNION.  
YOU HAVE THE RIGHT TO TAKE PART IN UNION ACTIVITIES.**

YOU HAVE THE RIGHT TO BARGAIN FOR BETTER PAY, BETTER BENEFITS, JOB SECURITY AND FAIR TREATMENT.

THE THINGS THAT ALL EMPLOYEES WANT AND NEED. AFGE WILL BRING THESE ITEMS TO THE TABLE WITH

TAMC OFFICIALS TO SECURE YOUR FUTURE AS DEPARTMENT OF DEFENSE EMPLOYEES.

AFGE has represented DoD employees since the agency's creation, and has handled thousands of grievances, workers' compensation claims—and we want to talk to you about forming your own Local Union for the Professional Employees at Tripler Army Medical Center.

AFGE is the most trusted union in the Federal Government with rapid membership growth of over 600,000 Federal Employees and 260,000 of those being DoD employees. AFGE Locals have been organized on Army, Air Force, Navy, and Marine Installations. With or without collective bargaining rights, AFGE can get the job done at TAMC to secure your future as a DoD employee. Investing in a Professionals Union is an Investment in your future.

With AFGE, you get a union that understands strength in numbers. Affiliated with the powerful AFL-CIO – a coalition of 56 national and international unions representing 11 million members – AFGE has political clout and support from fellow union members.

AFGE is the largest and most effective union in DoD. AFGE is the union of choice for some 40,000 employees at the Citizenship and Immigration Services, Border Patrol, FEMA, Federal Protective Service, Immigration and Customs Enforcement, Federal Law Enforcement Training Center, and Coast Guard. We want TAMC (You) to be a part of AFGE.

## AMERICAN FEDERATION of GOVERNMENT EMPLOYEES, AFL-CIO

Representatives will be visiting O'ahu, Hawaii between  
September 18, 2009 – September 30, 2009

We would like to invite you to talk or visit with our representative while they are here.

To view our Defense Workers Orientation Video, register for our "Showing of Interest" or just gather more information regarding forming a Professionals Union at Tripler Army Medical Center visit our website at:  
[www.TAMCUnion.org](http://www.TAMCUnion.org)